Rob Cruz is a Certified Association Executive (<u>CAE</u>). He serves as the Association Management Executive of the National Association of Judiciary Interpreters and Translators (NAJIT), the preeminent judiciary interpreting association. Prior to becoming the Association Management Executive, Mr.Cruz served on the NAJIT Board of Directors for six years and was the Chairman of the Board for three. He has been a practicing spoken language Certified Court Interpreter in Tennessee since 2004.

Additionally, Mr. Cruz served on the Language Access and Disability Barriers committee of the Tennessee Supreme Court's Access to Justice Commission as well as the advisory group "Laying the Path: Creating National Standards for Language Access to State Courts" of the Standing Committee on Legal Aid and Indigent Defendants of the American Bar Association. He is one of two approved providers of the Tennessee Supreme Court's Ethics and Skills building workshop mandated for all perspective judiciary interpreters in Tennessee and has been qualified as an expert in spoken language interpretation, interpreter ethics, interpreter policy and interpreter protocol in both State and Federal courts.

Mr. Cruz came to the interpreting and translation profession with extensive experience in sales, sales management, leadership development and training. He owns RCIT, a "single operator" interpreting, translation and consulting company and is the President of Comprehensive Management and Consulting, Inc. (CMAC), a company that offers administrative and consulting services to businesses and non-profit associations.